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Dear.

Muhammad Iqbal Muhaimin, Rizky Fauzan, Pramana Saputra, Karsim

Thank you for submitting your best article to be published on **Menulis: Jurnal Penelitian Nusantara** with the title:

"Pengaruh Reward Dan Work-Life Balance Terhadap Retensi Karyawan Melalui Job Satisfaction Sebagai Mediasi Pada Generasi Z Di Coffee Shop Pontianak"

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Menulis: Jurnal Penelitian Nusantara** edition **Volume 1 Number 6 Juni 2025**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

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Kisaran, 06 June 2025

Editor In Chief



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