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Dear.

**Ayubi Yahya Bimantara, Ana Pratiwi**

Thank you for submitting your best article to be published on **Menulis: Jurnal Penelitian Nusantara** with the title:

**"Pengaruh Lingkungan Kerja Disiplin Kerja Dan Latar Belakang Pendidikan Terhadap Kinerja Karyawan Melalui Motivasi Kerja Pada PT. Pegadaian Syariah Cabang A Yani Jember"**

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Menulis: Jurnal Penelitian Nusantara** edition **Volume 1 Number 7 Juli 2025**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

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